



Date 12/29/2021

****REVISED****

PMA's Identification No. 03-21

TO: QUALIFIED FOREMEN

FROM: METROPOLITAN STEVEDORE COMPANY

SUBJECT: Steady Foreman
(Job Title)

Night: Day: _____

Special requirements: To work primarily bulk cargo and rail operations at LB-212: must work all Metro operations, ship and dock.

We plan to fill up to 0-1 steady Foreman
(Number) (Job Title)

Jobs sometime after 1/8/2022
(List date at least 12 or 14 days after posting)

Qualified Foremen interested in this employment opportunity are requested to submit a completed application in person prior to:

AS SOON AS POSSIBLE
(List at least 12 or 14 days after posting)

Ryan Waller or any Operations Manager
(Name of person at Metropolitan who is to log applications)

1045 Pier G Avenue, Long Beach: (562) 983-8425
(Address of person at Metropolitan who is log applications)

Date and Time of Posting
12/29/2021 10:00 AM

Eui Kalman

Ryan Waller

Signature of Company Representative

Metro's Identification No. 11-002

****METROPOLITAN STEVEDORE COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER****

POSTED: 12/30/21 D.C.M.

EXPIRES: 2/27/22 D.C.M.



3806 Worsham Ave Long Beach, CA 90808

In deciding to select a new steady foreman at its operations, Metro Ports seeks a combination of skills, experience & supervisory responsibility to run a safe and efficient operation. Items that will be assessed include the following:

- Employer Complaint history of the applicant
- No open Employer Complaint at time of application
- Experience in working at Metro Ports as longshore, clerk, or foreman
- Familiarity with Metro Ports 212 terminal
- Input from Metro Ports management about the applicant's suitability to be a steady foreman at Metro Ports
- Overall assessment of the applicant's likelihood of being industrious, responsible, productive, efficient, and safe in supervising all aspects of our operations

This posting is not a commitment by Metro Ports to hire a steady foreman. Submitting an application is not a guarantee of employment at Metro Ports.

Ryan Waller
Labor Relations
Metro Ports
3806 Worsham Ave
Long Beach, CA 90808
Email: ryan.waller@metroports.com

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MINUTES OF SPECIAL LRC MEETING
JOINT FOREMEN'S LABOR RELATIONS COMMITTEE
LOS ANGELES-LONG BEACH, CALIFORNIA

The Committee met at 10:00 a.m. via telephone.

Present:	<u>Employers</u> S. Fresenius	<u>ILWU Local 94</u> E. Alexander D. Miranda M. Trudeau
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NEW BUSINESS

1. PROCEDURE FOR APPLYING FOR STEADY FOREMEN EMPLOYMENT - 02/03/17 - GB-0005-2017

The Committee agreed to the following procedure:

1. The Employer posting for a steady foremen position will describe the criteria for the steady foremen job in the posting.
2. Each applicant for the posting is required to hand-deliver two copies of the completed application to the person designated in the posting. The person designated in the posting to receive the application will keep and initial and date one copy, and will initial and date the second copy and return it to the applicant.
3. Every applicant who hands in a completed application during the first 10 calendar days of the posting will be offered an interview at a time and location designated by the posting Employer.
4. The posting Employer can fill the job, or decide not to fill the job, any time after 10 calendar days from the date of the posting. The Employer will continue to interview applicants until the Employer fills the job or decides not to fill the job, or pulls the posting.
5. The posting Employer will notify each applicant interviewed whether or not they were selected for the job, and will inform applicants who applied for a posted job after the Employer filled the job or decided not to fill the job that they would not be interviewed for that reason.
6. The posting Employer will inform Local 94 promptly upon hiring or deciding not to hire for a posted steady position, so Local 94 can take down the posting and inform members that the position is no longer open.

Meeting adjourned at 11:00 a.m.



Approved by PMA -



Approved by Local 94 -

SF/jt - 02/13/17

POSTING ID # _____

STEADY EMPLOYMENT APPLICATION
FOREMEN'S UNION ILWU LOCAL 94

I _____ Registration # _____

Current member in good standing of the Foreman's Union Local 94, hereby apply
for steady employment at _____

Vessel _____ Yard _____ Rails _____

Shift applied for: Days _____ Nights _____

Contact info:

Cell # _____

Home # _____

Date of steady posting: _____

Date of steady posting expiration: _____

Employer Signature: _____ Date: _____